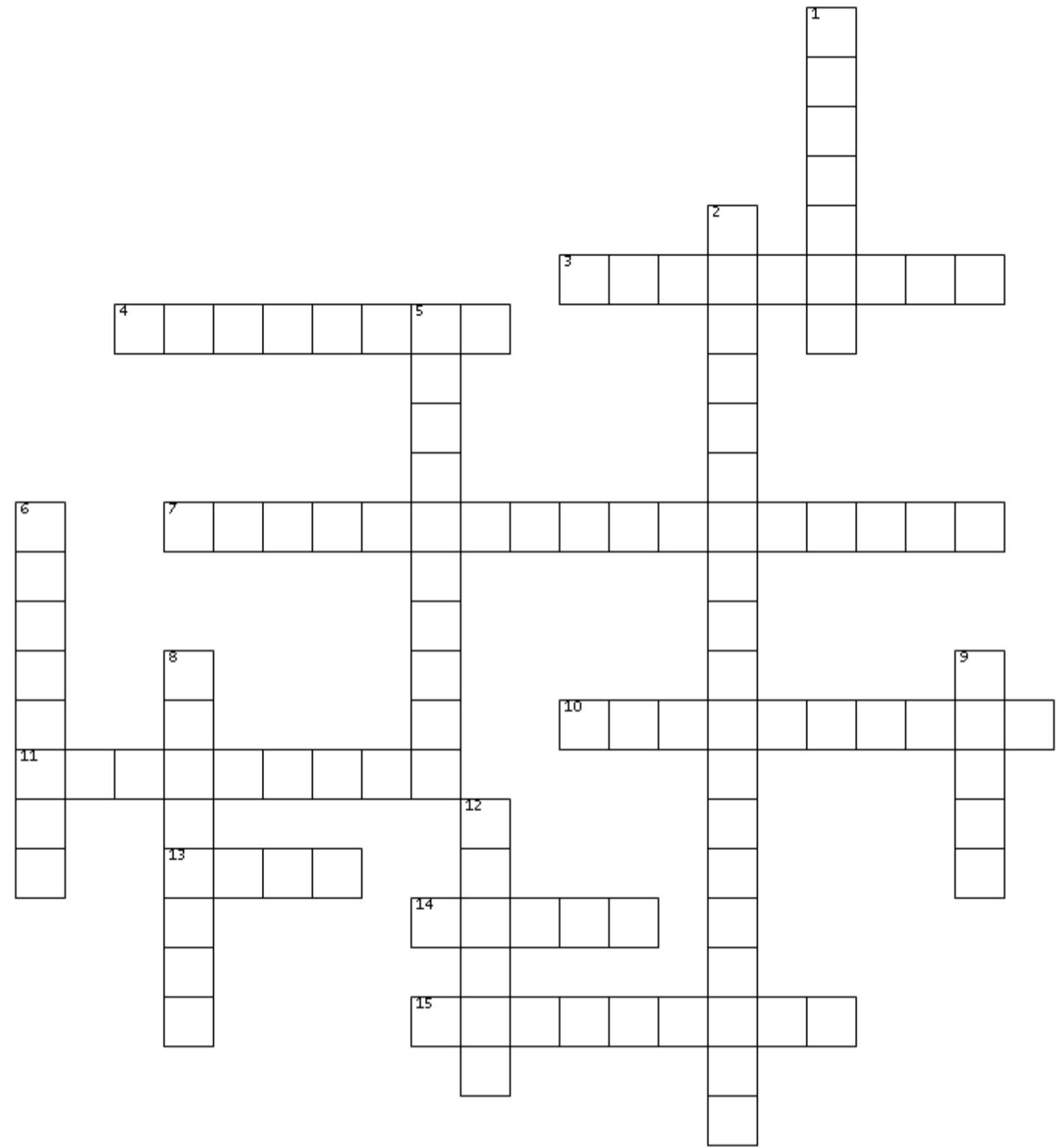




Puzzlemaker is a puzzle generation tool for teachers, students and parents. Create and print customized word search, criss-cross, math puzzles, and more-using your own word lists.

This is your Criss Cross Word Puzzle!



ACROSS

- 3. The presence of different and multiple characteristics that make up individual and collective identities.
- 4. The effort to treat everyone the same or to ensure that everyone has access to the same opportunities.
- 7. The intertwining of social identities such as gender, race, ethnicity, social class, religion, sexual orientation, and/or gender identity, which can result in unique experiences, opportunities, and barriers.
- 10. Any attitude, behavior, practice, or policy that explicitly or implicitly reflects the belief that immigrants are inferior to the dominant group of people.
- 11. The concept of ensuring individuals of marginalized backgrounds are invited, listened to and welcomed at an organization.
- 13. A social construct that divides people into distinct groups based on characteristics such as physical appearance (particularly skin color), ancestral heritage, cultural affiliation, cultural history, ethnic classification and, often, are associated with the social, economic and political needs of a society at a given time.
- 14. An umbrella identity term used by people who do not conform to norms of heterosexuality and/or the gender binary. A reclaimed slur, often used with a political connotation.
- 15. A common identity based on ancestry, language, culture, nation or region of origin.

DOWN

- 1. Practices and dominant attitudes in society that assume there is an ideal body and mind that is better than all others.
- 2. A way of identifying or expressing one’s gender outside of the binary categories of men and women.
- 5. The process of changing one’s sex or gender, socially (e.g. changing one’s name, clothing, makeup, hair, pronouns) and/or medically (e.g. hormones and/or surgery).
- 6. When the lone person in an underrepresented group is consistently asked to speak about being a member of that group.

- 8. Using White skin color as the standard, colorism is the allocation of privilege and favor to lighter skin colors and disadvantage to darker skin colors.
- 9. An acronym that stands for Black, Indigenous and People of Color
- 12. Fairness in the access to resources and opportunities.

15 of 15 words placed.



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