



Attraction. Retention. Inclusion.

Employer Inclusion
Council

Businesses and organizations can make intentional efforts to recruit and keep employees on staff by focusing on diversity, equity and inclusion (DEI).

The Community Foundation's Employee Inclusion Council is open to human resources professionals and managers who oversee hiring and DEI initiatives in their organizations and want to collaborate with peers to deepen their work across the Dubuque region.

Who We Are

The Employer Inclusion Council is a regional action network, facilitated by the Community Foundation of Greater Dubuque, that connects organizational leaders and influential community members to strengthen diversity, equity and inclusion (DEI) efforts.

Why Join?

As a member of the Council, you will work with leaders in the region to build on and deepen work that employers and the Community Foundation have been engaged in for years.

The Business Leader Equity Cohort, a group of CEOs and senior leaders representing local employers, has been meeting since October of 2018 and exploring ways to support DEI efforts that have direct economic benefits to the Dubuque region. Through engagement, participants learn about the benefits and opportunities of effectively implementing DEI practices in their organizations and how to address challenges.

The Council collaborates with the Community Foundation's Business Leader Equity Cohort to initiate and support projects that help organizations and the community attract and retain employees from diverse backgrounds.

The Cohort members recognize that to drive change, others must be engaged in generating ideas and leading initiatives. The Employer Inclusion Council was created as an opportunity for more community members to be active in these efforts.

The Council is open to anyone committed to advancing equity, continuing their learning and sharing their insights, successes and challenges with others. Participants will delve into topics and engage in work that will directly impact DEI initiatives in their organizations and the community. Meetings will provide opportunities to share information, recommendations and best practices. The council will offer the potential for project collaboration as well.

GET INVOLVED



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