



Connecting people. Strengthening community.

Inclusive Dubuque

Everyone deserves to live in a place where they are respected, valued and engaged in civic life.

This philosophy guides the Inclusive Dubuque network. Since 2012, our diverse group of partners has worked together to drive transformational change in Dubuque by reimagining systems, fostering a culture of inclusion, and advancing justice and social equity in all areas of community life.

Why It Matters

Our region is growing more diverse. However, many minority communities in Dubuque have historically lacked access to resources that enable them to thrive. Furthermore, residents of diverse backgrounds have experienced hostilities that make them feel unwelcome. To drive economic growth, retain residents and affirm the humanity of all people, everyone must feel welcome and have the ability to achieve their full potential.

Our Unique Role

We are conveners and collaborators, facilitating important conversations and developing systemic solutions to equity issues, such as:

- Preparing minority and first-generation college students for careers.
- Improving access to health and wellness resources like brain health services.
- Bridging language and cultural barriers so immigrants can fully participate in the community.
- Preparing, attracting and retaining a diverse workforce.

Hosted by the Community Foundation of Greater Dubuque, Inclusive Dubuque leverages relationships with nonprofits, government entities, businesses and generous community members to realize a shared vision for Dubuque: A vibrant and inclusive region with resources and opportunities for all.

How It Works

Relationships and community knowledge are at the root of our work. Our partners are local residents and leaders who, through meetings, learning opportunities and workshops, identify ways to drive equitable opportunities for all people.

Our Accomplishments

- Created Dubuque's first Community Equity Profile in 2015 and updated it in 2023; engaged over 3,500 people in the process across both years.
- In partnership with a group of local religious sisters, led and published the Immigration Community Assessment, looking at resources available to local immigrant residents.
- Established the Rural Equity Network to strengthen collaboration among community partners to build informed and equitable rural communities.
- Formed the Business Leader Equity Cohort for local executives to build a diverse and inclusive workforce.
- Published guides focused on building equitable, inclusive communities and workplaces, including the Dubuque Cultural Resource Guide, DEI Toolkit and Workplace Disability Inclusion Guide.

Get Involved



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